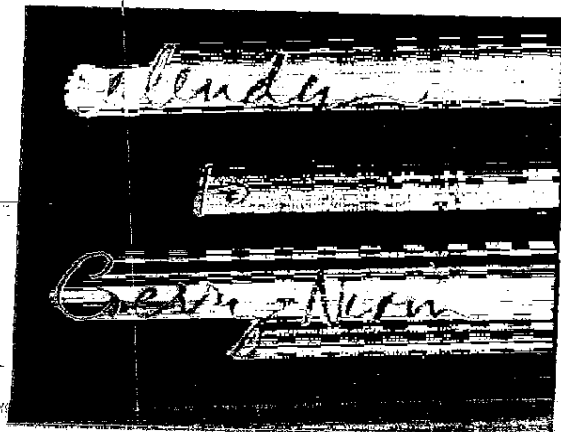


D/S RD&E Calendar of Events for 2002

JANUARY, 2002	
• 1/17	Compensation sends PPP rating & merit budgets spreadsheets to Line Mgmt
• 1/31	Close the Loop PPP communication discussions
• 1/31	Merit spreadsheets due back to Compensation
•	Completed PPP sent to HR Direct
FEBRUARY, 2002	
• Wk of 2/4	IC check distribution
• 2/8-9	Society of Hispanic Professional Engineers Conference
• 2/20	RD&E Leadership Forum - Leadership Model Reports sent to line management
• Wk of 2/25	for merit communication to employees (.cc DS)
MARCH, 2002	
• 3/18-22	Pitt Conference - Technical Career Conference
• 3/28-29	National Society of Black Engineers Conference
• 3/28-29	National Organization of Black Chemists and Chemical Engineers
•	Advancement Planning preparation begins
APRIL, 2002	
• 4/29	RD&E Leadership Forum - Advancement Planning/Leadership Check-In
•	OBT meets to discuss Advancement Planning
•	Nomination and preparation of Technical Ladder promotions
MAY, 2002	
•	OBT Technical Ladder review
•	Finalize promotability ratings and Advancement Plan profiles
•	Mid-year PPP discussions
JUNE, 2002	
•	PM USA Senior Team - Talent review meeting (Advancement Planning)
JULY, 2002	
• 7/2	PD&T Planning Meeting
AUGUST, 2002	
• 8/14	RD&E Leadership Forum - Performance Partnership Process
•	Get PPP input
SEPTEMBER, 2002	
•	Organizational Reviews:
•	PD&T Organizational Review (<i>Last Week of September</i>)
•	IC and Stock verification and submission of ratings templates
OCTOBER, 2002	
•	IC budget spreadsheets sent to Management
•	Nomination and preparation of Technical Ladder promotions
NOVEMBER, 2002	
• 11/13	RD&E Leadership Forum - TBD
•	OBT Technical Ladder review
•	Update PPP input
DECEMBER, 2002	
•	Finalize Departmental Objective writing
•	Draft Development Plans

Calendar.doc

Revised 1/10/02



PM3001337000